

**TOWN OF ALSTEAD, NEW HAMPSHIRE**  
**Select Board**  
**Approved Minutes for Non-Public Session of February 15, 2022 at 10:00 a.m.**  
**Municipal Offices, 15 Mechanic St., Alstead, NH 03602**

**NON-PUBLIC SESSION:** On a motion made by Joel and seconded by Joe, *the Board voted by roll call vote (Mary Ann: Yes; Joe: Yes; Joel: Yes) to enter into NPS pursuant to RSA 91-A:3 II (a) at 10:02 a.m.*

**BOARD MEMBERS PRESENT:** Mary Ann Wolf, Joseph Levesque, Joel McCarty.

**STAFF PRESENT: In person:** Charlotte Comeau, Office Administrator (outgoing); Mary Schoppmeyer, Office Administrator (incoming); Mark Pitts, Transfer Station attendant. **Phone:** Robert “Junie” Esslinger, Transfer Station attendant.

- The board discussed the details of the situation surrounding the suspension of a Transfer Station employee and heard background reports from co-workers. The reports included descriptions of verbal harassment of co-workers and invited Transfer Station guests, as well as gender-related insults directed at co-workers. The working environment was described as “toxic” and “hostile.”
- The board asked for recommendations.

On a motion made by Mary Ann and seconded by Joe, *the board voted unanimously to terminate the suspended employee for inappropriate conduct.*

On a motion made by Joe and seconded by Mary Ann, *the Board voted to exit NPS and reconvened public meeting at 10:35 a.m. The motion passed unanimously.*

Respectfully submitted,



Mary Schoppmeyer, Office Administrator (incoming)

**The next Select Board meeting is scheduled for Tuesday, February 15<sup>th</sup> at 5:00 p.m. at the Town Hall.**