

**CIVIL COMMUNICATION POLICY
SELECT BOARD MEMBERS
TOWN OF ALSTEAD**

1. Purpose

The Town of Alstead's Civil Communication Policy is designed to:

- a. Encourage open and honest communication between Select Board members.
- b. Provide a uniform set of expectations for Select Board members.
- c. Promote public confidence in municipal governance.

2. Process

Civil Communication is exemplified by the following guidelines:

- a. Each member will listen with an open mind.
- b. Each member will assume good intentions and motives from fellow participants.
- c. Each member may disagree about ideas, not about motives or personalities.
- d. Each member will speak in a moderate tone of voice that is respectful, fair, and considerate.
- e. Each member will not interrupt or talk over the speaker, except to indicate that he/she cannot hear the speaker.
- f. No one is required to speak but everyone has the right to speak.
- g. Dialogue is most successful when conversation proceeds coherently from idea to idea or topic to topic. It is good to give full treatment to an idea before moving on to the next.

Alstead Select Board



Mary Ann Wolf, Chair

Joseph Levesque, Vice Chair

Joel McCarty

May 4, 2021